



Annual Report 2021

**Staying resilient
in challenging times**

56-1 One Report
Annual Registration Statement/
Annual Report

3

Sustainable Development

Environmental. Social. Governance.

Sustainable Development

1. Sustainability Ambition

All of our corporate activities are in line with our SCCC vision and mission as well as our four commitments. Our commitment of “**Caring about our future**”, refers to our promise to create a positive future for generations to come. To deliver on this promise, we adhere to our Sustainable Development Policy that sets standards for good corporate governance, as well as for creating economic, environmental and social value.

Including comply with ISO14001 to creating confidence in our management of the environment. The Company has been certified ISO14001 continuously for more than 20 years, with the scope of the current standard ISO14001:2015 version covering all major processes of the organization.

In 2021, the Board of Directors set Sustainability Ambition 2030 with three basic pillars. These are 1) Climate and Energy, 2) Circular Economy and 3) Biodiversity and Water. There are also two interconnecting themes which form the baseline and heart of our operations respectively - Occupational Health and Safety and our Community & Stakeholder Engagement as well as human rights respect.

Sustainability Ambition 2030

Pillar 1: Climate & Energy

Reduce our CO₂ emissions to less than 530 kg net CO₂/ton cementitious

Reduce our specific electricity consumption by >10 percent

Ensure at least 20 percent of electricity consumption comes from alternative energy sources

Pillar 3: Biodiversity & Water

Have a net-positive impact on biodiversity

preserve water in Company operations

Pillar 2: Circular Economy

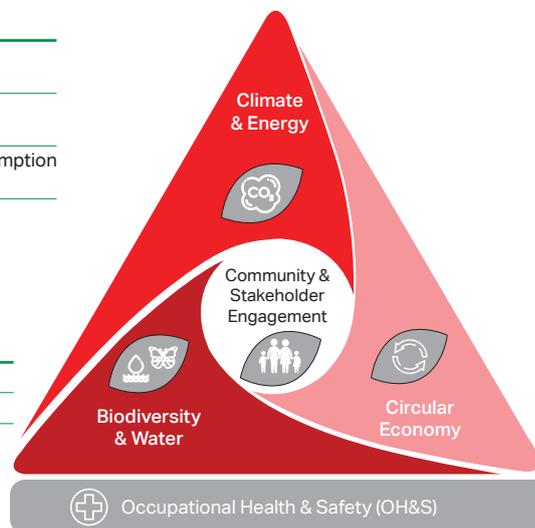
Double our usage of waste derived fuels and raw materials in clinker production from 0.5 million to >1.0 million tons

Increase byproducts absorption (fly ash, slag by >65 percent to >1.4 million tons per annum

Theme 2:

Community & Stakeholder engagement

Continue to proactively engage with our communities and stakeholders



Theme 1:

Occupational Health & Safety

Our ambition is Zero Harm by 2030

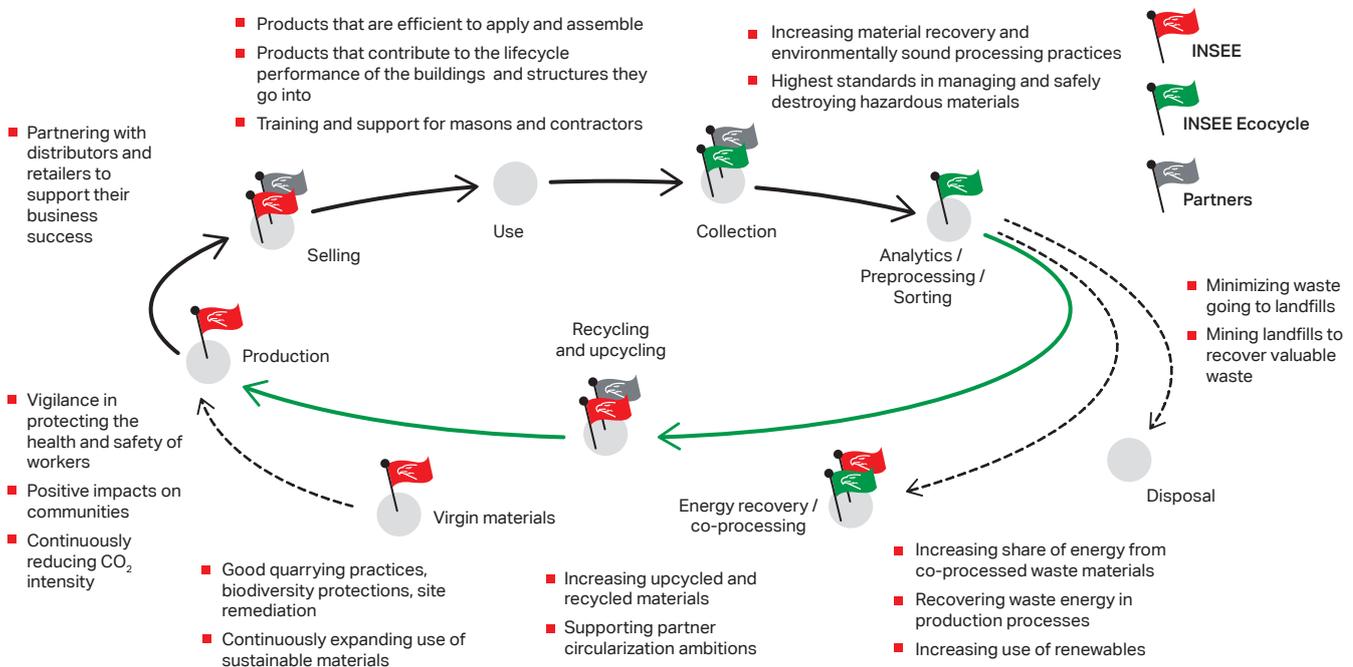
Group Executive was assigned to ensure that we adhere to our Sustainable Development Policy and deliver on the Sustainability Ambition 2030.

They established a Sustainability Steering Committee and assigned

 sustainability country coordinators and working groups to define country specific sustainability roadmaps and ensure progress is being made according to defined annual targets.

For more details on Sustainable Development Policy and Environment Policy, see on the Company's website at <https://www.siamcitycement.com>

2. SCCC's Value Chain Commitments



We integrate sustainability throughout our value chain to ensure that we adhere to the highest standards of good governance while reducing our environmental footprint wherever possible and optimizing our production according to international best-practice standards. Throughout our value chain, we adhere to our commitment to ensuring the health and well-being of our workers, reducing our CO₂ footprint, optimizing our energy usage, having a net positive impact on biodiversity and water preservation and proactively engaging with our communities and other stakeholders.

3. Sustainability Ambition Journey

3.1 Climate and Energy



3.1.1 Ambition

Global warming is one of the most urgent challenges the world is facing. If left unaddressed, it will impact both our climate system and the security of the population in general.

Global warming is one of the most urgent challenges the world is facing. If left unaddressed, it will impact both our climate system and the security of the population in general. Risks are related to deregulation of land and oceans temperatures; heat waves; drought; higher precipitation; and negative consequences across the food supply chain.

SCCC Group acknowledges the importance of this problem as well as the need to reduce carbon emission by developing a climate and energy ambition with achievable targets and initiatives

aligned with a 2°C pathway, according to the IEA (International Energy Agency) technology road map for a low carbon transition in the cement industry.

To reach this ambition, Group and country-specific climate and energy roadmaps with intermediate targets have been established with corresponding strategies and initiatives based on the IEA.

Internal and external engagement and communication is foreseen as an important lever to develop consciousness about this major engagement on which INSEE is embarking.

2030 SCCC Group ambitions are:

Scope 1: To reduce its CO₂ emissions to less than 530 kg net CO₂/ton cementitious materials. This translates to a reduction of 30 percent from 1990 and 15 percent from 2020 baselines.

Scope 2: To reduce its CO₂ emissions to less than 37 kg net CO₂/ton cementitious materials. This translates to a reduction of the specific electricity consumption by 10 percent compared to 2020 and that at least 20 percent of its electricity consumption comes from alternative energy sources.

The Global Cement and Concrete Association (GCCA) scope 1 and scope 2 reporting protocols are used to set targets and monitor results on a yearly basis.

3.1.2 Strategy

The strategies deployed to reach these ambitions relate to the cement composition in the SCCC Group portfolio and include moving away from Ordinary Portland Cement (OPC) to composite cements and lower clinker factor cement applications. Investments in new technologies for higher energy efficiencies, the increase of alternative fuels in the thermal energy mix and the use of alternative raw materials as well as a rigorous operational performance benchmarking and monitoring are key drivers to reduce the carbon footprint.

3.1.3 Performance and Outlook

Cement portfolio, clinker factor targets and initiatives;

SCCC Group will reduce its clinker factor to 65 percent in 2030 from 74 percent baseline in 2020, in line with the IEA cement technology roadmap of 64 percent by 2030. This will be achieved in two ways:

- Ordinary Portland Cement (OPC) will be reduced to the minimum market need over the years switching to hydraulic and composite cement, which have a much lower clinker factor (the principal source of CO₂ emission from a cement plant). This will be achieved by developing new cements and adjusted RMX formulation to ensure a constant quality for the end users.

- The clinker factor of these new hydraulic and composite cements will be reduced by new technologies related to quality control and process technologies. Supplementary Cementitious Materials (SCMs) are used to reduce the clinker factor by using industrial wastes like slag from the steel industry and fly ash from thermal power plants.

Energy target and initiatives;

- SCCC Group will increase the use of alternative fuels up to 20 percent by 2030 compared to 11 percent in 2020 which is aligned with the 18 percent figure from the IEA cement technology road map. The waste supply chain is integrated in SCCC Group strategy and operation by collecting, preparing and recycling waste materials in our processes, allowing us to improve the waste management hierarchy at local level.
- SCCC Group will reduce its specific electrical consumption to 80 kWh/ton cement in 2030 compared to 88 kWh/ton in 2020. Through the introduction of new technologies and upgrading existing ones, specific electrical consumption can outperform the benchmark level of 87 kWh/ton cement defined by the IEA cement technology roadmap for 2030. SCCC Group has already installed WHR (Waste Heat Recovery) systems for its kilns covering 95 percent of its clinker production.



For more details on our Climate and Energy Performance, see our **Sustainability Performance Index 2021** and on the **Company's website**.

3.1.4 Lighthouse Project

Chip Mong INSEE Cement Corporation (CMIC) on site solar photovoltaic system.

The system includes a floating solar power plant with a capacity of 2.8 MW on CMIC's reservoir and another 7 MW installed on several roofs at the facility.

The floating solar system also protects the reservoir from wind and the direct hot midday sun which would otherwise suffer water loss through evaporation. This contributes to CMIC's water conservation efforts.

The project is expected to generate 297 GWh of clean energy, removing 197,000 tons of CO₂ emissions in the system's lifetime. By replacing a portion of the plant's electricity consumption with solar PV, the system contributes to CMIC's sustainability efforts.



3.2 Circular Economy



3.2.1 Ambition

In every step of our value chain, SCCC Group strives to increase circularization in wider economies by supporting customers and partners with products that minimize pollution and waste during construction and installation—and that contribute to the lifecycle performance of the buildings and infrastructure they go into.

With our Ecocycle business we actively help industrial, consumer goods, and oil and gas companies keep waste materials out of landfills and the natural environment. We help ensure that hazardous wastes are safely managed.

Our ambition is to double the use of waste derived fuels and raw materials in clinker production (from 0.5 million to >1.0 million tons) and increase the use of by-products such as fly ash, slag etc., by around 65 percent to over 1.4 million tons of by-product use per annum to produce our cementitious products.

3.2.2 Strategy

Our strategy to reach this ambition focuses on efficient use and management of raw materials and on maximizing the existing co-processing potential with our Ecocycle business by offering new sustainable waste treatment solutions addressing waste challenges such as plastics. We will partner with leading companies to move up the waste management hierarchy, offering recycling options and exploring new business models.

In the Light Building Materials Segment, CONWOOD products use waste packaging for the fibers that provide bending and tensile strength and our concrete business is working to replace natural sand with a product manufactured from quarrying waste.

3.2.3 Performance and Outlook

The COVID-19 pandemic has required tight capital control and our 2021 focus has been on developing future opportunities.

Going forward we intend to grow our current Ecocycle services and waste management activities and anticipate adding more close-the-loop capabilities. We also have projects underway to pilot new services and technologies for value recovery and for tighter at-the-source circularization with producers.

 For more details on our Circular Economy Performance, see our **Sustainability Performance Index 2021** and on the **Company's website**.

3.3 Biodiversity and Water



3.3.1 Ambition

Our ambition is to have Net Positive Impact (NPI) on biodiversity by 2030 and to maximize water preservation. Our quarry and mining activities have an impact on biodiversity, so it is absolutely crucial to fully understand this impact and to follow the mitigation hierarchy of avoiding, minimizing, rehabilitating and off-setting it. This includes developing nature-climate or nature-based solutions (e.g. artificial reefs for marine habitat or mangrove nurseries) which also contribute to the climate and energy ambition.

Since each of us depends on water for life, it is our responsibility to conserve water, keeping it pure and safe for generations to come. Preserving water in company operations is vital for mitigating water shortage risks and operating cost effectiveness. We are committed to achieving our ambition of reducing specific water consumption by more than 20 percent and using surface water collection achieving more than 40 percent by 2030.

3.3.2. Strategy

To reach the biodiversity net positive impact ambition, we prioritize impact avoidance as the most preferred option, followed by impact mitigation and rehabilitation, and finally, once these options have been exhausted, biodiversity offsetting to cover any residual damage that cannot be otherwise addressed. During this journey, we are challenged, guided and supported by experts from IUCN as we have a regional MoU, which is detailed out in country-specific agreements ensuring that the roadmaps are implemented.

We systematically measure our water consumption to ensure water conservation. To identify and track potential water loss as well as opportunities to optimize water consumption such as increasing equipment cooling efficiency, regular water balances are conducted by using the GCCA guideline and tools. Moreover, we keep collecting surface water by building more reservoirs (ponds and quarry dewatering) to make sure that we reach >40 percent surface water usage by 2030. We will use internal benchmarking and industry leaders' performance to continuously improve and potentially go beyond the initial target.

3.3.3. Performance and Outlook

In 2021, we have been working with subject matter experts to verify the baseline of our biodiversity value, based on guidelines and tools issued by the GCCA. These estimations, predications and gap analysis form the basis for the Biodiversity Management Plans (BMP) of each group member companies. The BMP helps to seek on-site solutions by considering the impact of the

operation and designing subsequent restoration and reclamation efforts for the greatest possible biodiversity benefit while adopting compensatory measures such as biodiversity offset programs.

Stakeholders are involved at all stages as we are convinced that the long-term sustainability of all initiatives can only be achieved with appropriate partnerships. We actively engage with key strategic partners such as IUCN, local governments, NGOs, industry and local communities for developing the strategic directions and plans, all resulting in relevant biodiversity action plans.

In 2021, we have been focusing on optimizing water consumption based on minimization of the total water withdrawal and water loss indicators. Also, reused wastewater is treated to Waste Heat Recovery (WHR) for water cooling instead of discharging it outside. We keep increasing surface water usage by rainwater harvesting, maximizing water usage and building new water open pits and utilizing material for cement production.



For more details on our Biodiversity and Water Performance, see our **Sustainability Performance Index 2021** and on the **Company's website**.

3.3.4 Lighthouse Project

1. Phu My Wetland (SCCVN)

For many years, SCCC Group has strived to make ecosystem conservation an indispensable part of our long-term environmental goals. SCCC Group has supported the management of the Phu My Wetland. Close to the Kampot border, Phu My is one of the very few remaining natural grasslands in the Mekong Delta and is an important roosting area for the Sarus crane (*Antigone antigone*). It has suffered significant encroachment by rice and shrimp farmers.

The conservation of Phu My was intended to offset the loss of a natural wetland inside the cement plant that is being quarried for clay. Between 2008 and 2013, support to Phu My was provided through the International Crane Foundation. It included annual health checkups for local people, a 500 m³ rainwater reservoir to provide drinking water during the dry season, production and marketing of handicrafts using the native *Lepironia*, a wetland plant, and annual surveys of Phu My's Sarus crane population. The Phu My Nature Reserve was established under the Department of Natural Resources and Environment (DONRE) management in 2016. Today, SCCC Group together with local stakeholders, continues to protect the wetland and regular surveys of the Sarus crane population are conducted while, further encroachment is limited.



3.4 Occupational Health and Safety



3.4.1 Ambition

At SCCC Group, our overriding safety objective has been and will always be Zero Harm to Anyone. We view this as a foundational element of our Sustainability Ambition 2030.

It is our priority that every employee and contractor in our business is treated as a valuable and equal partner whose health and wellbeing is prioritized, protected and cared for.

The main objectives are protecting the health of all employees, contractors and the communities where SCCC Group operates. Subsequently, this involves reducing our targets for Lost Time Injury Rate by at least 10 percent every year until we get to zero harm, including zero fatalities and zero permanent disabilities across SCCC Group by 2030.

Through pro-active safety leadership, we strive to prevent all injuries and illnesses by providing a safe and healthy workplace, safe systems of work, all necessary safety equipment, training in safe operating procedures and enforcement of best practice safety regulations.

It is our priority that every employee and contractor in our business is treated as a valuable and equal partner whose health and wellbeing is prioritized, protected and cared for.

3.4.2 Strategy

Our Occupational Health and Safety (OH&S) governance assures cascaded accountability across the Company, with clear KPIs, for Executive Committee members in all countries, area owners, managers, supervisors and frontline staff focusing on:

- Auditing world class OH&S procedures across all SCCC Group businesses
- Applying practices which go beyond what is legally required
- Holding all leaders and managers accountable on all aspects of OH&S
- Applying visible and effective leadership and supervision with all employees and contractors
- Providing regular health and wellbeing checks to ensure the fitness and welfare of all employees and contractors

Along with tracking and benchmarking with external OH&S best practice, this strategy is complemented with capability building and training, with certification of qualified staff where applicable. Peer-to-Peer auditing across the companies within the Group supports cross challenging and learning to reinforce a consistent implementation quality of OH&S systems and processes.

3.4.3 Performance and Outlook

The COVID-19 pandemic has presented enormous challenges for our businesses. Together with our employees we have shaped and adapted to a «new normal» which goes beyond all public health directives to protect the health and mental wellbeing of all employees and visitors to our sites and offices. We also continued to support local communities with financial aids, medical items and necessity kits.

Our Group-wide OH&S workgroup, chaired by the Group CEO, continues to oversee the improvement of OH&S processes and systems, to keep up with global best practices and to assure OH&S capability building. Via a visible and felt leadership approach, positive reinforcement is practiced, and prompt consequence management is used to address conduct breaches.

With the high proportion of transportation associated with SCCC Group business, the topic of “safety on the road” has also been closely addressed. Defensive driving courses and training on vehicle inspections are regularly set up using competent experts, including international specialists, who cover topics related to driving standards and safe behavior.

 For more details on our OH&S Performance, see our **Sustainability Performance Index 2021 and on the Company's website.**

For our Quality Environment OH&S Management Policy, see on the Company's website

3.4.4 Lighthouse Project

Protecting the Health of our Employees

SCCC Group has always prioritized the protection of our staff with top class medical facilities at our plants and various initiatives targeting health screening and fitness awareness. The COVID-19 pandemic has only increased our commitment to this effort. Standard active interventions such as social distancing, masks and hygiene measures were implemented alongside structured internal testing with antigen test kits across all plants and bubble-and-seal / split teams were set up. Going beyond best practice measures, SCCC Group accessed various official supply channels to vaccinate all staff as early as possible.

SCCC Group also invested in various interventions using external qualified coaches to work with our staff on addressing the sense of isolation, the pressures on working from rooms and spaces at home with family matters impinging on the work at hand, a sense of detachment and the human need to simply socialize in person with their team members.



3.5 Community and Stakeholder Engagement



3.5.1 Ambition

SCCC Group ambition is to proactively engage with its communities and stakeholders.

SCCC Group has been continuously involving its stakeholders in reaching the Sustainability Ambition 2030 as well as employees, suppliers and customers, having a community and stakeholder engagement plan for all sites and assessing the impact of the Sustainability Ambition and its community and stakeholder engagement activities. The focus of community engagement activities at SCCC Group are quality education be it as enterprise vocation education programs or

masons training which is an urgent need in the region as well as capacity building in the areas of climate and energy, circular economy, biodiversity and water or occupational health and safety.

SCCC Group will confirm its commitment to the Sustainability Ambition 2030 by joining the UN Global Compact (UNGC).

3.5.2 Strategy

Along the value chain, SCCC Group identifies the groups of stakeholders to ensure the effectiveness of our business operations by placing high value on information, suggestions and recommendations from key stakeholders. We analyze obtained information to formulate our engagement strategy to meet the requirements and expectations of stakeholders.

The following table gives an overview of the engagement strategy with our stakeholders:

Stakeholders	Objective/Expectation	Engagement Strategy
Employees	Create safe work environments and promote employee's health & wellbeing. Ensure equal opportunities and offer learning and career development within the workplace	<ul style="list-style-type: none"> ■ Develop leadership capabilities in supervisors to be more attentive to subordinates ■ Promote engagement and two-way communications within the organization ■ Develop a safety culture in the workplace and build awareness about the environmental impact of our business ■ Conduct employee engagement survey to regularly listen to employees' opinions
Customers	Build and enhance long-term relationships with customers	<ul style="list-style-type: none"> ■ Arrange regular meetings and customer visits physically and virtually ■ Develop communication channels, online sales and support system to increase speed, convenience and effectiveness to the customer's needs ■ Provide customer training and knowledge sharing ■ Constantly conduct surveys to listen to customer's opinions for continuous improvement
Communities	Implement CSR-in-process to prevent or minimize operational impact on the communities, including creating projects to continuously support the communities' sustainable development the so-called CSR-after-process	<ul style="list-style-type: none"> ■ Regularly conduct surveys of communities' opinions ■ Develop communication channels, both official and unofficial ■ Arrange factory visits for community leaders and the public ■ Promote the community's engagement and joint management in some important projects ■ Create a fund for community development and environment, as well as community advisory panels

Stakeholders	Objective/Expectation	Engagement Strategy
Goods & Service Suppliers	Promote good collaboration and mutual support to create business opportunities and mutual growth	<ul style="list-style-type: none"> ■ Announce and implement the Suppliers Code of Conduct ■ Announce and implement the Sustainable Procurement Policy and Guidelines ■ Arrange meetings to promote good communications and training programs on various topics
Shareholders	Carry out business operations with good corporate governance while building sustainable progress for the organization	<ul style="list-style-type: none"> ■ Organize the Annual Shareholders Meeting ■ Regularly communicate and encourage the shareholders to exercise the rights of the shareholders ■ Consider dividend allocation according to the Dividend Policy ■ Encourage participation in CSR or environmental conservation
Government Agencies & Independent Organizations	Strictly adhere to the laws and ensure good cooperation with the government sector. Seek opportunities for joint activities and projects which are beneficial to the society and the nations	<ul style="list-style-type: none"> ■ Study legal implications and control all aspects of the business to ensure legal compliance ■ Participate in meetings, seminars and forums with government agencies, as well as support official exhibitions and seminars ■ Support and participate in projects for society and nation as organized by the government sectors
Media	Promote good understanding of the Company's operations, including policies and major projects so that the media is able to communicate them accurately to our stakeholders and the general public	<ul style="list-style-type: none"> ■ Regularly provide the media with information, operational facts and figures, and progress of major projects ■ Regularly arrange opportunities for the media to meet senior management, visit factory and participate in sustainable development activities

3.5.3 Performance and Outlook

As the COVID-19 pandemic continues to affect all stakeholders in the countries and communities where we operate, it is critical that the SCCC Group maintains our commitment, guided by our social responsibility policy. During the crisis, we provide support to our key stakeholders, while following health and safety measures imposed by health authorities.

Customer Relationship Management

The Company is committed to building and enhancing long-term relationships with its customers and undertakes a wide range of activities to maximize customer satisfaction and ensure the sustainability of our customer's businesses. Our activities include extensive training and development of customers throughout the value chain, providing our business partners with the knowledge and expertise to succeed.

The Company routinely conducts surveys to measure customer satisfaction and collects customer feedback that supports continuous improvement activities to strengthen our relationships with them.

Customer training and knowledge sharing

The Company provides high-quality training to its distribution partners, end users of its products, and to design and engineering professionals.

Training of masons and contractors is a priority across all our markets to maximise the success of customers who use the Company's products. Dozens of events are held each week across the

Group to deliver product education, product demonstrations, and to promote best practices in construction. This includes training on health and safety that was expanded to address personal protection during the COVID-19 pandemic. To further improve the knowledge of construction workers, the Company partners with education providers, for example working with the National Polytechnic Institute of Cambodia to train and certify masons.

The Company's technical specialists provide training to engineers, architects and design professionals throughout Southeast Asia. This presents private and public companies, and government agencies, with the latest information on product design, project management, cost optimization, testing and performance. A key pillar of this professional education is the technical performance, regulation and composition of new materials to minimize environmental impact.

In Sri Lanka, the Company's i2i (innovation to industry) collaboration space provides knowledge sharing webinars, drawing on a global team of industry professionals and academics to present information on topics including construction practices, material innovation and sustainable building design. These seminars have run monthly since the program's inception in 2018.

The Company's distribution and retail partners receive continuous education and coaching. This includes sales training and sales coaching for their representatives and business coaching for managers. To further support their business growth, our in-field teams conduct product demonstrations at our partners' premises to

supplement the advice they provide their customers. In Thailand, the Company conducted virtual training sessions on product knowledge and professional selling to continue the education of our partners during the COVID-19 pandemic.

Customer surveys and continuous improvement

The Company undertakes customer surveys throughout its markets, using Net Promoter Score (NPS) as a key part of its Voice of Customer strategy. NPS is an important measure of customer loyalty, satisfaction and their purchasing experience. The consolidated NPS score for SCCC businesses in Thailand was 72.1 points in 2021, which is an excellent result. This outcome, combined with very strong results from the SCCC's Customer Satisfaction Index (CSI) of 93.6 percent, was a result of dedication through the Company to continuously improve our customers' experience and react quickly to their needs and concerns.

Employees

The Employee Engagement Survey has been conducted for employee's voices and feedback across our Group companies. Impact plans have been defined and executed to enhance employee's overall engagement.



EMPLOYEE ENGAGEMENT SURVEY 2021

Protection of Human Rights

Guided by the United Nations Guiding Principles (UNGP) on Human Rights, Siam City Cement and its Group companies (SCCC Group) believes that our business can thrive only when the human rights are respected, advanced and upheld. And that all relevant stakeholders uphold and comply to the same principles.

1. Protection of Employee Rights

Our employee rights and their working conditions comply with labor standards of both domestic and international laws where SCCC Group operates. This includes embedding in our work culture the respect of rights inherent to all human beings, regardless of physical or mental status, race, nationality, country of origin, ethnicity, religion, gender, language, age, skin color, education, social status, culture, tradition or any other status as specified by laws of each country.

1.1 Recruitment and Screening: SCCC Group provides the opportunities to all applicants regardless of gender, sexual orientation, disability, education, race, age or religion, with fair and transparent recruitment and screening processes.

1.2 Learning and Development: Throughout their employment, all employees are provided with equal learning opportunities for self-development and are encouraged to have on-going conversation with their supervisor about their development journey.

1.3 Fair Compensation: SCCC Group ensures the pay is attractive to key talents in the market and employees are paid fairly and competitively.

1.4 Performance Assessment: SCCC Group is committed to driving employees to engage in a performance-driven culture where fair and transparent evaluation process are followed strictly.

1.5 Termination and Separation: SCCC Group ensures fair and transparent employee termination/separation, with appropriate consideration of organizational needs, transparent process, and legal compliance, in line with the fair treatment and consistency of procedures.

1.6 Culture of Diversity and Inclusion: SCCC Group continuously promotes an inclusive work culture by including transparency, professional manner, and equal opportunities in every activity we do, as well as provides the suitable communication channels in order to cascade the Management's direction, and to continuously receive valuable feedbacks from employees.

2. Compliance and Consequence Management

The Board of Directors, the Management team and all employees, as well as any individual or entity who represents or performs work on behalf of any entity under SCCC Group shall ensure full compliance to the same principles.

Any party who violates the human rights shall be considered disciplinary penalty as defined by SCCC Group and may be subject to legal punishment if the act is against the law. In the past year, no claim (s) and/or case (s) in relation to violation of human rights against SCCC.

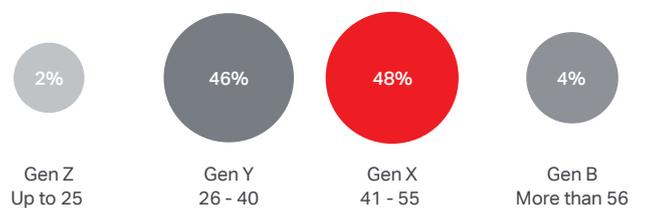
Gender

Proportion of employees by level (person)



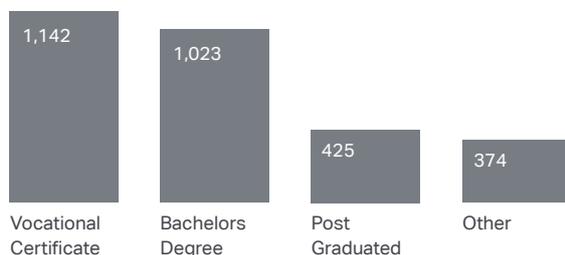
Age

Year old



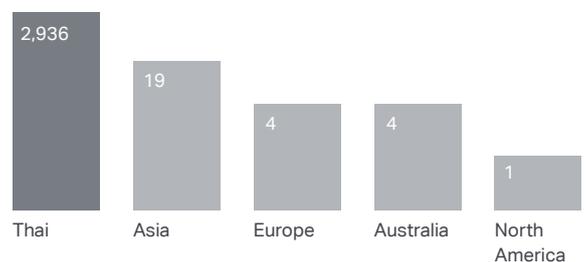
Education

Person



Nationality

Person



Remark: 2021 information included only SCCC and Subsidiary in Thailand

Communities

All production units of companies within the Group prepare community engagement plans on an annual basis that cover both CSR-in-process and CSR-after-process as well as promote effective communication with the communities and allow them to have a role in the planning and operating community development activities supported by the knowhow, expertise and resources of the SCCC Group which can be important tools in the support of the sustainable development of the communities and the society.



For more details on our Community and Stakeholder Engagement Performance, see our **Sustainability Performance Index 2021** and on the **Company's website**.

For more details on our Corporate Social Responsibility Policy, see on the **Company's website**.

3.5.4 Lighthouse Project

■ INSEE Green School

Siam City Cement Public Company Limited partnered with INSEE Ecocycle, Bangkok Broadcasting & Television Company Limited (Ch7HD) and Bank of Ayudhya, along with Border Patrol Police Headquarters to build accommodations for teachers stationed at INSEE Green School in Payao, a province near Thai borders with Myanmar.



■ INSEE Construction 4.0

Siam City Cement Public Company Limited partnered with the Department of Skill Development, Ministry of Labor to organize training programs for construction workers. The trainings are led by the Company's employees who are experts in each product's knowledge. Target groups of the training

are workers under informal employment, general workers in community, unemployed workers and those interested in construction areas. The program aims to equip those target groups with career opportunity and possible income generation for themselves and their families. In addition, the Company has organized the pilot VDO training for CONWOOD wall and floor installation course for the online platform of the Department of Skills Development during the COVID-19 epidemic to comply with health and safety measures.

■ COVID-19 relief support for communities, hospitals and government sectors

SCCC Group continues to support local communities with financial aids, medical items, necessity kits to COVID-19 impacted communities, health personnel and government sectors across the countries where we operate. Additionally, SCCC has set up Factory Accommodation Isolation (FAI) in alignment with the guidelines of the Ministry of Industry and Ministry of Public Health, Thailand to ensure SCCC has efficient medical and accommodation support for plant workers in Saraburi province.

 Follow more community and stakeholder engagement activities on the Facebook Page: INSEE Care and INSEE Community Team



We adhere to the highest standards of good government while reducing our environmental footprint.



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Company Limited

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